

TestkingIT

Testking IT

> Contact Us

Login / Register

Search...



HOME

ALL VENDORS

★ GUARANTEE

? FAQ

TESTIMONIALS

CART (0)



Try **Desktop Test Engine** before you buy

We're not the only ones **happy** about TestKingsIT Practice Material ...

48236+ customers in 100+ countries use TestKingsIT Test Engine. Meet our customers.



<http://www.testkingit.com/>

Latest practice material - Exam Cram - TestKingIT

Exam : 1Z0-584

Title : Oracle Fusion Human
Capital Management 11g
Human Resources Essentials

Vendors : Oracle

Version : DEMO

NO.1 What Oracle Fusion Middleware features maximize the security of Fusion Applications?

- A. Improved productivity, manageability, and responsibility
- B. Improved extensibility, responsibility, and functionality
- C. Improved productivity, adaptability, and manageability
- D. Improved sustainability, adaptability, and extensibility
- E. Improved adaptability, extensibility, and functionality

Answer: B

NO.2 You want to display a new field of sensitive data to display salary information. Which security policy controls access to the field displayed by the component?

- A. Function Security Policy
- B. ADF Security expression language
- C. Data Security Polity
- D. Oracle Platform Security Policy

Answer: C

NO.3 Select the four products offered as part of the Oracle Fusion HCM product family under the business process category of Workforce Development.

- A. Profile Management
- B. Performance & Goal Management
- C. Time and Labor
- D. Talent Review
- E. Network at Work
- F. Learning Management

Answer: A,B,D,F

NO.4 As a line manager you have 10 direct reports. You have certain work scheduled that needs to be

completed in the coming week. You have identified three of your reports to complete the task and you would like to check for their availability in the coming week.

Which report will give you a snapshot of their availability?

- A. My Organization
- B. Leave Availability
- C. Worker Availability
- D. Predicted Worker Performance and Attrition

Answer: C

NO.5 Identify the four business subprocess offered under the workforce Deployment category of the Oracle Fusion HCM family.

- A. Manage Absence
- B. Manage Global Workforce
- C. Manage Worker Performance
- D. Manage Social Networking
- E. Manage Workforce Profiles

F. Manage Workforce Life Cycle

Answer: A,D,E,F

NO.6 You are working on Implementing Fusion Human Capital Management. Some of the work structures and need to be configured manually. Enterprise, Business Units, Legal Entities, Reference Sets, and Legislative data Group will be part of this manual setup.

Identify the correct sequence of steps to be followed for this setup.

A. Create Enterprise > Define Business Units > Define Legal Entities > Define Reference Sets > Define Legislative Data Group.

B. Create Enterprise > Define Legal Entities > Define Business Units > Define Reference Sets > Define Legislative Data Group.

C. Create Enterprise > Define Business Units > Define Legislative Data Group > Define Legal Entities > Define reference Sets.

D. Create Enterprise > Define Legal Entities > Define Reference Sets > Define Business Units > Define Legislative Data Group

Answer: B

NO.7 Identify the two applicable model profiles for workforce structures.

A. Jobs

B. Individual worker

C. Position

D. Department

E. Location

F. Business unit

Answer: A,C

NO.8 What are the three benefits of Oracle Fusion Applications using a Lightweight Directory Access Protocol (LDAP) system?

A. enforces the principle of least privilege

B. segregates duties to be more rigorously enforced

C. allows principles of assured revocation to be more rigorously enforced

D. extends the database concept of a grant to applications

E. uniquely identifies a single person

Answer: A,B,C